Start your (iosh) blueprint journey today

Your exclusive free access to the IOSH Blueprint self-assessment

The IOSH Blueprint self-assessment tool will help you manage your learning and development.

By identifying your current skills and knowledge base, you will be able to create a professional development plan to support your growth as a safety and health professional.

When you complete the self-assessment and give us your feedback, you help us to improve the tool and shape the resources you need to achieve your career goals.

It's easy to use. In three simple steps, you can...

- 1 get exclusive access on the MylOSH page
- 2 create your own professional profile
- download your development plan

"It's a great tool, whether you are starting out in health and safety or have years of experience" Chartered member

Time well spent

From creating your personal profile to downloading your professional development plan, the IOSH Blueprint self-assessment takes between 30 minutes and an hour to complete.

We think this is a great investment of time for any OSH professional who wants to structure their career development in line with a trusted and authoritative competency framework.

To make it easier for you, IOSH has designed the tool so that you don't have to complete the assessment in one session. You can log out and return as often as you like – your progress will be saved on the system.

Mapping your career pathway

Engagement and influence, strategy and planning, sustainable business and technical capability are the four core skills groups against which you will measure yourself. They reflect the broad range of competencies – from technical knowledge and skills to good management and leadership – that you will require as your OSH professional career develops.

The IOSH Blueprint self-assessment tool will help you understand gaps in your skills and knowledge, so that you can identify activities for your continuing professional development.

"During my next appraisal, I'll be able to integrate my development plan in my key goals for the year" Chartered member

This is just the beginning

iosh blueprint

We created this because...

...as an IOSH member, you're a valuable professional to your organisation. We want to help you gain the recognition you deserve for the essential role you play, contributing positively to your organisation's or clients' reputation, resilience and results.

This is why we worked with more than 600 IOSH members, 18 universities and 26 businesses on a new competency framework to help you ensure that safety and health is a core element of your organisation.

IOSH Blueprint and its self-assessment tool will help you develop as an OSH professional and demonstrate your worth.

"I gained a thorough insight to what experience, training and competency I have achieved to date and what I need to strive for in the next two years" Graduate member

A positive response

Thousands of IOSH members have already used the IOSH Blueprint self-assessment tool since its beta release, and the feedback has been positive. Members found it 'a fantastic user-friendly tool' that 'works well' and is 'easy to navigate'.

Many are already using it for their annual appraisals and to have conversations with their managers about training and development.

We've already thought about how we can improve the tool, but we'd really welcome your suggestions to refine it even further and create a better user experience.

Now I have my development plan, what next?

With your help, IOSH is developing a range of resources to help you meet your competency goals. Together, the resources will form a 'knowledge bank' that will continually evolve with the profession and the world of work to ensure that they are relevant and valid.

In the meantime, you can use your professional development plan to map your career pathway. Why not upload your plan to your IOSH CPD record? You can use it straight away to begin a conversation with your manager to identify training opportunities.

"The assessment tool and resulting development plan are certainly useful to anyone who takes their personal development seriously" Graduate member

Take the first step

To find out more, email **shapingthefuture@iosh.co.uk** or call us directly on +44 (0)116 257 3600.