

# Point Lisas Energy Association Best Practice – VISIBLE FELT LEADERSHIP

## FINDINGS:

Describe findings related to H&S and safety behaviors, you can use also some concern raised by employee and required leadership attention.

## COACHING / GUIDANCE GIVEN:

What guidance is provided to the employee?  
**Empower them to STOP WORK if unsafe conditions arise.**

## COACHING / GUIDANCE GIVEN:

Assign commitment tasks. Clearly describe what should be done to close-up this deviation or gap.

# Effective Leadership

The Only Cheat Sheet You Need

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## Key Competencies

### Strategic Decision-Making

Making informed, timely decisions with long-term vision.

### Empathetic Communication

Building connections through listening and constructive dialogue.

### Innovative Thinking

Supporting creativity and adaptability for continuous improvement.

### Emotional Intelligence

Recognizing/managing personal and team emotions effectively.

### Resilient Leadership

Demonstrating strength and flexibility in challenging situations.

### Team Empowerment

Guiding and mentoring to support team growth and collaboration.

- L** Listen  
Encourage input. Ensure all voices are heard.
- E** Empower  
Give authority and confidence to others.
- A** Adapt  
Anticipate change and be flexible.
- D** Decide  
Make confident, informed choices.
- E** Encourage  
Motivate and support your team.
- R** Respect  
Value everyone's contributions.
- S** Strategize  
Plan effectively to achieve goals.
- H** Honesty  
Be truthful and transparent.
- I** Inspire  
Ignite passion and shared purpose.
- P** Persevere  
Persist through challenges.

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